### **LinkedIn Rules**

The Canadian Academy of Engineering (CAE) Discussion Group is designed to connect CAE Fellows. It is a space for discussion and dissenting opinions from individual Fellows.

Participation in this and all other CAE groups requires compliance with the following group rules and guidelines:

#### General

Please refrain from posting any content that could be flagged as spam. Self-promotion for commercial purposes (i.e. advertising a book or article which is only available at a profit) and direct sales pitches are not allowed. Fellows engaging in these activities will be warned first and then removed from the group if the activity persists.

Posts should be respectful, mindful and polite to other Fellows.

### **Discussions**

Posts in the "Discussions" section must be directly related to CAE affairs.

Discussions are questions/ideas that clearly invite related Fellows' responses. All information is posted at the Fellow's discretion and Fellows are responsible for all the information they post.

### Bilingualism

All CAE Groups are entirely bilingual. We encourage Fellows to post in both English and French wherever possible. However, please consider the fact that not all Fellows are bilingual and as such, have the ability to post in their first language only.

### **Inappropriate Postings**

Harassing, abusive, or threatening postings/comments.

Attacking individuals, groups or the CAE.

Derogatory, unprofessional, disrespectful or ad hominem comments.

Harmful to minors, obscene/pornographic, objectionable, privacy invasive of others or in violation of any Canadian law.

Infringing on intellectual property, privacy or other rights of third parties.

Defamatory comments about the CAE, any CAE publication and/or initiative, CAE Fellows or any other individual or entity.

Promotion for personal gain, such as advertising a published work to make a profit, or selling products or services.

# **Reporting Abuse**

The CAE employs a strict notice and take down rule. Any Fellows who post content which is deemed to be inappropriate will be notified and given 48 hours to take down the post. The CAE Moderator has the right to remove all inappropriate posts that are not taken down after 48 hours. Fellows are encouraged to flag any posts which they deem to be inappropriate.

## No Responsibility/No Liability

The Canadian Academy of Engineering (CAE) does not assume any responsibility or liability whatsoever for any posting, including any posting by, or related to a CAE Fellow in an open or closed group. You agree to waive any legal or equitable rights or remedies you may have against the CAE with respect to these rules, including, but not limited to, member posting, posting restrictions, deletions, or moves, and member restrictions, removals, or blocks.

Lastly, please be respectful of other group members' opinions. As long as the opinions, views and debates are not threatening, abusive, defamatory, discriminatory or harassing, or not in breach of these rules and guidelines, everyone is entitled to express him or herself, even if you may disagree.

If you have any questions or concerns, please email <a href="info@cae-acg.ca">info@cae-acg.ca</a>

Thank you very much,

The Canadian Academy of Engineering (CAE)

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